

Abbreviations used in the report

ACE	Adult Children Education Directorate (City of York Council)
APSE	Association for Public Service Excellence
AVANTE	Alcohol Violence and the Night Time Economy
BaME	Black and Minority Ethnic
BESD	Behavioural, Social and Emotional Difficulties
BIH	Business Intelligence Hub
BSC	Building Strong Communities
CAB	Citizens Advice Bureau
CLG	Communities and Local Government
CLG	Corporate Leadership Group
CMT	Corporate Management Team (City of York Council)
COI	Community of Identity
CYC	City of York Council
DECC	Department of Energy and Climate Change
DEL	Directorate Equality Leads
DfT	Department for Transport
DWP	Department of Work and Pensions
EAG	Equality Advisory Group
EAL	Excellent Achievement and Learning
EFLG	Equality Framework Local Government
ELG	Equality Leadership Group
EIF	Economic Infrastructure Fund
FERA	Food Environmental Research Agency

FLaG	Fairness Leadership Group
FSM	Free School Meals
GB	Great Britain
HEAL	Health, Activity, Exercise and Lifestyle
HS2	High Speed Train Rail Route
IFS	Integrated Family Service
JRF	Joseph Rowntree Foundation
JSA	Job Seekers Allowance
JSNA	Joint Strategic Needs Assessment
KS	Key Stage
LAC	Looked After Children
LGBT	Lesbian, Gay, Bisexual, Transgender
MESMAC	MEn who have Sex with Men – Action in the Community
NCB	National Children’s Bureau
NEET	Not in Education, Employment, Training
OCE	Office of Chief Executive (City of York Council)
ONS	Office of National Statistics
P&R	Park and Ride
PCSO’s	Police Community Support Officers
PDR	Performance Development Review
RA	Resident Association
SEE	Staff Equalities Expert group
SEN	Special Educational Need
SERG	Staff Equalities Reference Group

SME's	Small and Medium-Sized Enterprises
SYP	Safer York Partnership
WoW	Without Walls (York's Local Strategic Partnership)
YACRO	York Association for the Care and Resettlement of Offenders
YILTS	York Independent Living Travel Scheme